



IG PETROCHEMICALS LIMITED

31st July, 2023

SECT/1042

BSE Limited Corporate Relationship Department 1 st Floor, P J Towers Dalal Street Mumbai - 400 001 <u>Scrip Code: 500199</u>	The National Stock Exchange of India Ltd. Exchange Plaza Bandra Kurla Complex Bandra (East) Mumbai – 400 051 <u>Scrip Code: IGPL</u>
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Dear Sir,

Sub: Business Responsibility and Sustainability Report for the financial year 2022-23

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Business Responsibility and Sustainability Report, which forms an integral part of the Annual Report for the financial year 2022-23.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For I G Petrochemicals Limited

Sudhir R Singh
Company Secretary

Encl: As above

Business Responsibility and Sustainability Report

[Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Statement from the Executive Director

Dear Stakeholders,

As the Director responsible for the Business Responsibility and Sustainability Report (BRSR) of I G Petrochemicals Limited, I am pleased to share our journey in the realm of Environmental, Social, and Governance (ESG) for the financial year 2022-23. Our commitment to ESG principles is deeply woven into our business strategy and daily operations. We have set clear and ambitious targets and are making significant strides towards achieving them.

Incorporated in 1988, I G Petrochemicals Limited (IGPL) is the largest producer of Phthalic Anhydride (PAN) in India, holding more than 50% market share. We are also the only producer of Maleic Anhydride (MAN) in the country, and our product portfolio also includes Benzoic Acid and Diethyl Phthalate (DEP). With a strong focus on innovation, quality, and sustainability, IGPL has established itself as a leading player in the Indian petrochemical industry. We have expanded our operations to international markets in Asia, Europe, and America, catering to the global demand for high-quality petrochemicals.

Our vision is to generate 30% revenue from non-Phthalic products by 2025, and we intend to expand into various downstream derivatives and specialty chemicals. The Indian petrochemical industry has huge potential for growth and plays a vital role in achieving the government's vision of a USD 5 trillion economy by 2025. IGPL is strategically located to seize emerging opportunities in the domestic and overseas markets and is committed to delivering improved performance in the coming years.

We are committed to sustainable growth,

supported by our values, improved strategy, and dedicated human resources. IGPL aims to be a diversified chemicals Company, holding a leadership position in our core business while expanding into downstream derivatives and specialty chemicals. Our main objective is to maintain uncompromisingly high standards of quality in all our business practices and operations. We have been awarded ISO accreditation for quality and environment management systems and have implemented several initiatives to reduce our environmental impact.

IGPL has implemented a sustainable business model throughout its entire Supply Chain Management (SCM) value chain, encompassing various activities such as procuring raw materials from domestic suppliers, arranging dedicated transportation for delivering finished goods to customers in India and worldwide, and managing waste disposal. We are committed to providing a safe and healthy workplace for all our Employees, Contractors Employees, visitors, and members of the Public.

As a value-driven organization, our Company upholds the highest levels of business integrity and ethics. Our Board, comprised of individuals with independent, informed, and effective judgment, directs the Group's course and oversees significant decisions. This method allows us to effectively integrate and balance strategy, risk, performance, and sustainable development considerations across all Company operations.

In terms of our ESG commitments, we have set clear and ambitious targets and are making significant strides towards achieving them. Our

focus on efficient resource use has led us to set a goal to eliminate all water leakages and wastages in the plant. We are also working towards making our Company Water Positive through CSR Rainwater harvesting projects, a target we are proud to be progressing towards with a water usage of 12 Lakhs cubic meters annually. In tandem with our resource goals, we are committed to responsible waste management. We aim to dispose of all waste as per regulatory permissions and are on track to achieving Zero Liquid Discharge, with currently 220m³ effluent being discharged to CETP on a daily basis.

On the social front, we have made strides in identifying impactful CSR projects. We uphold a robust Human Rights policy that opposes child labour, discrimination, non-freedom of association, and forced labour. This policy extends beyond our employees to our customers, contractors, suppliers, and all other third-party business associates. We have also set targets for the participation of women, employee engagement activities, and specially abled employees, and have conducted Diversity & Inclusion Awareness/ Training on Skill upgradation, Career Development, Safety, etc. for all our employees.

We firmly believe that our commitment to ESG principles is not only the right thing to do but also creates long-term value for our stakeholders. We will continue to strive for excellence in these areas and look forward to reporting further progress in the future.

In terms of governance, we have a robust framework on cyber security and risks related to data privacy. We are committed to maintaining the highest degree of conformance and compliance with the laws of the land in all locations of our operations. Any statutes and

legislation pertaining to the nine principles of the NGRBC are complied with. We will be publishing BRSR annually, starting this year. We have also taken steps to ensure that we have the right policies in place to address each of the nine principles of the BRSR.

We are committed to providing a safe and healthy workplace for all our Employees, Contractors Employees, visitors, and members of the Public. We are committed to compliance with any and all governmental agencies, regulations, industry best practices and use audits to measure, share and improve our Health and Safety programs.

As a value-driven organization, our Company upholds the highest levels of business integrity and ethics. Our Board, comprised of individuals with independent, informed, and effective judgment, directs the Group's course and oversees significant decisions. This method allows us to effectively integrate and balance strategy, risk, performance, and sustainable development considerations across all Company operations. In doing so, we ensure that our operations maintain the appropriate equilibrium and alignment.

The Company thanks its customers, suppliers, bankers, and the government for their support, and appreciates the efforts of its team and shareholders. We are proud of our journey so far and are excited about the opportunities that lie ahead. As we continue to grow and evolve, we remain committed to our mission of delivering value to our stakeholders while contributing to a sustainable future.

Warm Regards,

J K Saboo
Executive Director

SECTION A: GENERAL DISCLOSURES**I. Details of the listed entity**

1.	Corporate Identity Number (CIN) of the Listed Entity	L51496GA1988PLC000915
2.	Name of the Listed Entity	I G Petrochemicals Limited
3.	Year of incorporation	1988
4.	Registered office address	T-10, 3 rd Floor, Jairam Complex, Mala, Neugi Nagar, Panaji, Goa - 403 001
5.	Corporate address	401-404, Raheja Centre, Free Press Journal Marg, 214, Nariman Point, Mumbai - 400021
6.	E-mail	ssingh@igpetro.com
7.	Telephone	022-4058 6100
8.	Website	www.igpetro.com
9.	Financial year for which reporting is being done	FY 2022-23
10.	Name of the Stock Exchange(s) where shares are listed	BSE - 500199 NSE - IGPL
11.	Paid-up Capital	₹ 30,79,48,500
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report.	Name: Shri J K Saboo Designation: Executive Director Contact Number: 022 - 68479100 Contact Email - jksaboo@igpetro.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone

II. Products/services:**14. Details of business activities (accounting for 90% of the turnover)**

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Inorganic & Organic Chemicals	100

15. Products/Services sold by the entity (accounting for 90% of the entity's turnover)

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Inorganic & Organic Chemicals	20119	100

III. Operations:**16. Number of locations where plants and/or operations/offices of the entity are situated**

Location	Number of plants	Number of offices	Total
National	1	3	4
International	Nil	Nil	Nil

17. Markets served by the entity**a. Number of locations**

Locations	Number
National (No. of States)	9 – 10 States
International (No. of Countries)	18 – 20 Countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

6.87%

c. A brief on types of customers

Phthalic Anhydride	Plasticizers, Alkyd Resins & Paints, Unsaturated Polyester Resins, CPC Pigments
Maleic Anhydride	Water treatments, Lubricant Adhesive, Agro-Chemicals, Plastics, Unsaturated Polyester Resins, Detergents, insecticides, fungicides, Personal Care.
Benzoic Acid	Perfumes, Dyes, Insect Repellent, Food Preservatives
Advance Plasticizers (DEP)	Incense Stick, Perfume, Plastic packaging film

IV. Employees**18. Details as at the end of Financial Year****a. Employees and workers (including differently abled)**

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	325	313	96%	12	4%
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total employees (D + E)	325	313	96%	12	4%
WORKERS						
4.	Permanent (F)	173	171	99%	2	1%
5.	Other than Permanent (G)	311	311	100%	-	-
6.	Total workers (F + G)	484	482	99.59%	2	0.41%

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	-	-	-	-	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	Total differently abled workers (F + G)	-	-	-	-	-

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	17%
Key Management Personnel	4	0	0

20. Turnover rate for permanent employees and workers

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	19.70	8.70	19.20	8.49	0	8.49	11.45	8.00	11.28
Permanent Workers	7.14	0	7.14	2.42	0	2.42	9.49	0	9.49

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	IGPL International Ltd.	Subsidiary	100%	No

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **Yes**

(ii) Turnover (in ₹) - ₹ **1,89,190.74 lakhs**

(iii) Net worth (in ₹) - ₹ **1,06,109 lakhs**

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	No complaints received	0	0	No complaints received

Investors (other than shareholders)	Yes	0	0	No complaints received	0	0	No complaints received
Shareholders	Yes	10	0	No pending complaints at the end of the year	11	0	No pending complaints at the end of the year
Employees and workers	Yes	0	0	No complaints received	0	0	No complaints received
Customers	Yes	0	0	No complaints received	0	0	No complaints received
Value Chain Partners	Yes	0	0	No complaints received	0	0	No complaints received
Other (please specify)	NA	-	-	NA	-	-	NA

Web link - www.igpetro.com/investor-information/

During the Financial Year 2022-23, 10 grievances were received from the shareholders, which were all resolved.

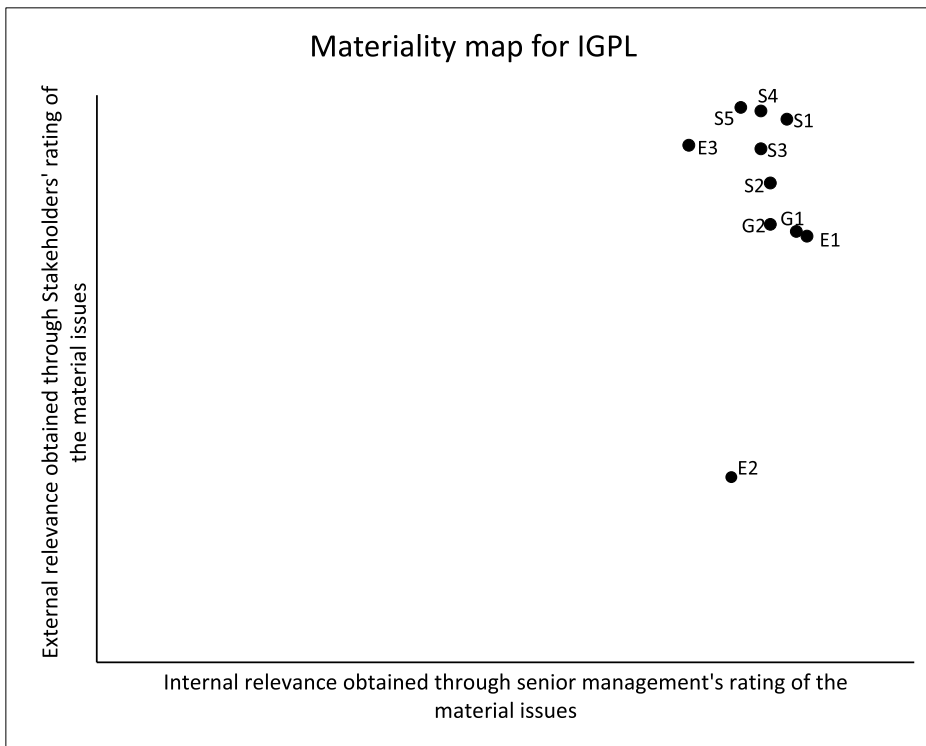
24. **Overview of the entity's material responsible business conduct issues**

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

I G Petrochemicals Limited (IGPL) determined its material issues through a comprehensive process that involved stakeholder engagement and an analysis of our business environment. We began by identifying a probable set of issues common to our sector and geographic location.

These issues were then prioritized through a collaborative process involving our stakeholders and IGPL's senior management. We focused on those issues that were considered critically important from three perspectives: our stakeholders, our senior management, and the broader business context influenced by macro trends.

The result of this rigorous process was the identification of the material issues for our Company. These issues, that we believe are most significant for IGPL's sustainability and long-term success, are given below with their relative position in the materiality map.



The material issues identified for IGPL are given below.

1. Climate change mitigation (E1)
2. Responsible advocacy policy (G1)
3. Responsible labelling and Product Declaration (S1)
4. Supplier sustainability assessment (S2)
5. Communication of ethics & integrity in the value chain (G2)
6. Customer Privacy (S3)
7. Product Safety (S4)
8. Employee Health and safety (S5)
9. Waste, water, and effluents (E2)
10. Life cycle assessment (E3)

Sr. No.	Material Issues identified	Indicate whether risk (R) or opportunity (O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
1.	Climate change mitigation	O	Being in chemical sector, Company has recognized that focusing on climate change mitigation is an opportunity for the Company to create market differentiation.	-	Positive
2.	Responsible advocacy policy	O	This was identified through stakeholder engagement. This is an opportunity for us to represent our perspective to the policy makers and to eliminate risks from political interactions.	-	Positive

Sr. No.	Material Issues identified	Indicate whether risk (R) or opportunity (O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
3.	Responsible labelling and Product declaration	O	This was identified through stakeholder engagement. Product declarations such as EPDs will be beneficial to the Company to create market differentiation.	-	Positive
4.	Supplier sustainability assessment	O	This was identified through stakeholder engagement. There is an opportunity to improve sustainability performance through a supplier engagement program.	-	Positive
5.	Communication of ethics & integrity in the value chain	O	This was identified through stakeholder engagement. Establishing strong channels of communication with all suppliers proves to be beneficial in helping to mitigate and remedy potential impacts from unforeseen integrity issues.	-	Positive
6.	Customer Privacy	R	This was identified through stakeholder engagement. Failure to adequately protect customer privacy can lead to reputational damage, legal and regulatory sanctions, and loss of customer trust, resulting in financial losses and decreased customer loyalty.	Implement strict privacy policies and invest in cybersecurity measures.	Negative
7.	Product Safety	R	This was identified through stakeholder engagement. Failure to ensure product safety can lead to regulatory penalties, reputational damage, and potential harm to customers.	Implementation of rigorous safety standards, safety audits, and maintaining open feedback channels with customers.	Negative
8.	Employee health and safety	O	This was identified through stakeholder engagement. Offering a secure working environment can lead to several advantages, such as increased labor productivity, better employee health and motivation, access to exceptional human resources, improved ability to respond to business opportunities and changes, and the creation of goodwill and opportunities for growth	-	Positive
9.	Waste, water, and effluents	R	There are environmental and health risks generated from chemical effluents and wastes when they are not disposed off properly.	To mitigate these risks, IGPL may implement water conservation measures and invest in wastewater treatment technologies to ensure the safe and sustainable disposal of effluents	Negative
10.	Life cycle assessment	O	Company has identified life cycle assessment (LCA) as an opportunity to create market differentiation and to identify areas for product improvement.	-	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity’s policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	No	Yes	Yes	No	No	No	Yes	No
c. Web Link of the Policies, if available	www.igpetro.com/corporate-governance/								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	-	Yes	Yes	-	Yes	Yes	-	Yes
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 9001:2015	ISO 14001:2015 – Environment Management System	NA	NA	NA	ISO 14001:2015 – Environment Management System	NA	NA	NA
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Targets						Performance		
	Reduce water consumption						Ongoing		
	Reduce waste and effluent discharge						Ongoing		
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Reduce energy consumption						Ongoing		
	To reduce cooling tower 2 water consumption per month by 10%						Completed		
	To increase wash water processing in crystallizer unit to 2500m3/month by Phthalic Anhydride plant						Ongoing		
	To reduce effluent by 5% by Diethyl phthalate plant						Completed		
	Modification to existing tertiary treatment before ultra-filtration reverse-osmosis system to improve performance of Silica removal and enhanced performance of high rate solid contact clarifier.						Ongoing		
	Treatment of effluent in Reverse osmosis and Multiple effect evaporator to ensure effluent discharge of less than 200 m ³						Completed		
	To Recover of wastage Acetone by distillation to be increased up to 110-120 litres yearly						Completed		
	To reduce the low crystallization point product by 50% of existing by Maleic Anhydride plant						Completed		
	To reduce the internal reduction of product from 30% to 10% by Di Ethyl Phthalate plant						Completed		
	To reduce the energy consumption by 25KW						Ongoing		
To reduce specific steam consumption by 0.5T/T Maleic Anhydride						Completed			

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Governance, Leadership and Oversight									
7. Statement by Director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Given at the start of the document.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Shri J K Saboo (Executive Director)								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The ESG Committee is responsible for decision- making on sustainability related issues. It is chaired by Shri J K Saboo, Executive Director of the Company and meets regularly to discuss progress and actions on ESG initiatives.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against Above policies and follow up action	ESG committee which also consists of board member									Half yearly								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	ESG Committee which also consists of board member									Half yearly								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Yes. Pozhat Sustainable Solutions Private Limited								

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	All Principles are covered by the Policies.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

IGPL has done a principle-based mapping of the existing policies, the details of which are mentioned below.

Principle Number and Definition	Policy Linkage
Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability	Code of Conduct, anti-bribery policy, Whistle blower policy, prevention of sexual harassment policy
Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle	Product safety policy
Principle 3: Businesses should promote the well-being of all employees	Health and safety policy, prevention of sexual harassment of employees' policy
Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable, and marginalized	Whistle blower policy, stakeholder engagement policy
Principle 5: Businesses should respect and promote human rights	Human Rights Policy
Principle 6: Businesses should respect, protect, and make efforts to restore the environment	Environmental policy, climate change and energy policy
Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner	Responsible Advocacy Policy
Principle 8: Businesses should support inclusive growth and equitable development	Policy on inclusive growth and equitable development, CSR policy
Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner	Business responsibility and sustainability policy, Product safety policy, responsible marketing and customer service policy

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and Awareness programmes held	Topics / principles Covered under the training and its impact	%age of persons in respective category covered by awareness programmes
Board of Directors	3	Code of Conduct -Principle 1 Whistle Blower -Principle 4 CSR -Principle 8	100

Key Managerial Personnel	3	Code of Conduct -Principle 1 Whistle Blower -Principle 4 CSR -Principle 8	100
Employees other than BoD and KMPs	186	Skill upgradation- Principle 3 Functional trainings- Principle 3 Behavioral training- Principle 3	12
		General Awareness – Principle 1	88
Workers	259	Safety and health – Principle 3	100

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format.

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

NIL

Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the entity has an anti-corruption or anti-bribery policy. The policy can be accessed through the following web link:

www.igpetro.com/wp-content/uploads/2023/04/P7-IGPL-Anti-Bribery-Policy.pdf

4. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

There were no such disciplinary actions taken by law enforcement agencies during FY 2022-23 or FY 2021-22.

5. Details of complaints with regard to conflict of interest:

NIL

6. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

There were no complaints regarding conflict of interest for FY 2022-23 or FY 2021-22.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
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2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, IGPL understands the importance of avoiding conflict of interest in the matters that involve the Board members. For the same reason, Company has a Code of Conduct for Directors & Senior Management which communicates its policy on conflict of interest. The code also assigns the responsibility of ensuring that there are no conflicts of interests to the Independent Directors.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	-	-	The Company has spent ₹ 93.75 lakhs in FY 2023 and ₹ 75.65 lakhs in FY 2022 towards R&D. Many of these expenses are expected to contribute towards improvement of environmental performance of the Company through material efficiency and resource management improvements.
Capex	-	-	-

2. a. Does the entity have procedures in place for sustainable sourcing? Yes, the Company has procedures in place for sustainable sourcing.

b. If yes, what percentage of inputs were sourced sustainably?

Yes, 99 % of our inputs by value are sourced from sustainable suppliers. Our primary supplier, known for their exemplary sustainability practices, provides most of our raw materials. They have achieved ISO 14001 compliance for all their operating units, as well as ISO 37001 and 27001 certifications for their organization.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

- For **plastics**, including packaging, the entity has implemented a process where plastic waste is collected and sent to authorized agencies for disposal or recycling. This ensures that plastics are handled in accordance with proper waste management practices.
- In the case of **e-waste**, the entity follows country or local regulations for its disposal. This ensures that electronic waste is managed in compliance with relevant laws and regulations specific to the jurisdiction.
- **Hazardous waste** is handled in accordance with the Hazardous Wastes Management Rules. The Company has established processes to ensure the safe disposal or treatment of hazardous waste, complying with the specific regulations and guidelines governing such waste.

- **Other waste types** are disposed of in accordance with local regulatory bodies and regulations. The Company adheres to the applicable waste management practices and guidelines set by the authorities to ensure responsible disposal of waste materials.

Additionally, the Company maintains proper records and submits waste disposal details to the regulatory authorities in a timely manner, demonstrating compliance with waste management regulations.

Moreover, the Company engages in recycling efforts, specifically mentioning the **recycling of jumbo bags**, which further promotes sustainability and waste reduction in their operations.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.
- Not applicable.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, please provide the web-link.
20119	Phthalic Anhydride	93	Cradle to grave	Yes	Yes
20119	Benzoic Acid	1	Cradle to grave	Yes	Yes
20119	Maleic Anhydride	3	Cradle to grave	Yes	Yes
20119	Di Ethyl Phthalate	3	Cradle to grave	Yes	Yes

Global warming potential (GWP) of the 3 major products are given below for cradle to grave.

Sr. No.	Product	Functional Unit (kg of product)	GWP (kg CO2 equivalent)	GWP intensity (kg CO2 eq/ kg of product)
1	Phthalic Anhydride	33753.21	103390.07	3.06
2	Benzoic Acid	72.33	24.53	0.34
3	Maleic Anhydride	1071	1094.52	1.02
4	Di Ethyl Phthalate	14259	45414.14	3.18

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not available		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Orthoxylene MT in Maleic Anhydride	3.6%	3.4%
Orthoxylene MT in Benzoic Acid	0.4%	0.5%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

NIL

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

NIL

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
	Permanent employees										
Male	313	313	100%	313	100%	NA	NA	Not Applicable			
Female	12	12	100%	12	100%	12	100%				
Total	325	325	100%	325	100%	12	100%				
	Other than Permanent employees										
Male	Not Applicable										
Female	Not Applicable										
Total	Not Applicable										

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
	Permanent workers										
Male	171	171	100%	171	100%	NA	NA	Not Applicable			
Female	2	2	100%	2	100%	2	100%				
Total	173	173	100%	173	100%	2	100%				
	Other than Permanent workers										
Male	311	-	-	311	100	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	311	-	-	311	100	-	-	-	-	-	-

2. Details of retirement benefits, for Current FY and Previous FY

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted & deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	325	173	Y	291	170	Y
Gratuity	325	173	Y	291	170	Y
ESI	9	38	Y	15	27	Y
Others	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard:

Yes, the premises and offices of the entity are accessible to differently abled employees and workers as per the requirements of the Rights of Persons with Disabilities Act, 2016. However, it should be noted that currently, the Company does not have any differently abled employees or workers. Nonetheless, the entity is committed to providing equal opportunities and accessibility to all individuals and will take necessary steps to ensure compliance with the Act in the future if differently abled employees or workers are hired.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. IGPL is committed to inclusive growth including for all disadvantaged/weaker sections of the society as committed through its inclusive growth and equitable development policy.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	Internal Union & Complaint Box
Other than Permanent Workers	Complaint Box
Permanent Employees	Complaint Box
Other than Permanent Employees	Complaint Box

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	Not Applicable					
- Male						
- Female						
Total Permanent Workers	154	154	100	153	153	100
-Male	152	152	100	151	151	100
-Female	2	2	100	2	2	100

8. Details of training given to employees and workers:

Category	FY 2022-23					FY 2021-22				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill Upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	313	161	51%	33	11%	281	45	16%	0	0
Female	12	1	8%	2	17%	10	1	10%	0	0
Total	325	162	50%	35	11%	291	46	16%	0	0
Workers										
Male	171	22	13%	0	0	169	0	0	0	0
Female	2	0	0	0	0	2	0	0	0	0
Total	173	22	13%	0	0	171	0	0	0	0

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	313	236	73%	281	214	74%
Female	12	12	100%	10	10	100%
Total	325	248	79.4%	291	224	76.9%
Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

IGPL employs a robust and comprehensive approach to identify work-related hazards and assess risks, both on a routine and non-routine basis. Our commitment to safety is reflected in the following processes:

- We conduct Hazard and Operability (HAZOP) studies for new plant installations and modifications. This proactive approach allows us to identify potential hazards and assess associated risks before they become operational.
- Quantitative Risk Assessments are carried out, particularly for storage areas. This comprehensive evaluation helps us understand and manage the risks involved effectively.
- Job Safety Analysis is performed to systematically scrutinize specific job tasks. This analysis helps us anticipate potential hazards and associated risks, enabling us to implement preventive measures.
- Regular system and customer audits are conducted to identify any work-related hazards and assess risks in our overall operations and customer interactions. This ensures that our safety standards are consistently maintained and improved.
- We have a dedicated safety officer who conducts regular plant rounds. This proactive approach allows us to identify and address potential hazards or risks promptly.
- Our safety committee members report potential hazards, which are then discussed in safety committee meetings. This collaborative approach ensures a comprehensive assessment of work-related hazards and risks.
- For non-routine activities, work-related hazards are assessed during the issuance of work permits. This ensures that all potential risks are identified and addressed before the tasks are performed.

Through these processes, IGPL is committed to maintaining a safe working environment for all its employees and workers, actively identifying work-related hazards, and assessing and managing associated risks.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, the Company has processes in place for workers to report work-related hazards and to remove themselves from such risks. Employees are encouraged to report work-related hazards to their reporting officers and the safety officer. The risks are subsequently also noted in the risk register maintained in the workplace. The reporting of hazards is also facilitated through daily meetings and safety committee meetings where work-related hazards are discussed. When a hazard is identified, immediate action is taken to remove the risk from the workplace, ensuring the safety and well-being of the workers.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the employees and workers of the Company have access to non-occupational medical and healthcare services. The Company has its own Occupational Health Center (OHC) within the

factory premises, providing medical and healthcare services specifically for work-related health issues. In addition to the OHC, employees and workers also have access to non-occupational medical and healthcare services, ensuring their overall well-being beyond work-related matters.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	1.80	0.75
	Workers	1.88	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

IGPL is committed to maintaining a safe and healthy workplace. We have implemented a comprehensive set of measures to uphold this commitment:

- Our Health & Safety policy, developed and displayed prominently, communicates our dedication to workplace safety.
- We adhere to detailed procedures for plant operations, shutdowns, and maintenance activities to ensure safety at all times.
- Competent supervision is provided to oversee work activities and ensure compliance with safety protocols.
- An on-site emergency plan is in place, and employees are trained on emergency response protocols.
- Regular safety training sessions are conducted to enhance employees’ awareness of workplace hazards and precautions.
- Material of Construction (MOC) is considered during equipment selection to ensure compatibility with the workplace environment.
- Workplace monitoring, noise assessments, and illumination surveys are conducted to identify and address potential hazards.
- Risk assessments are carried out, and appropriate measures are implemented to mitigate identified risks.
- Personal protective equipment (PPE) is provided to employees to safeguard against specific workplace hazards.
- Pre-employment and periodic medical examinations are conducted to assess the health status of employees.

- Safe means of access are provided and maintained throughout the workplace.
- Chemicals are handled in closed systems to minimize exposure risks.
- Interlocks are installed to enable safe shutdown of the plant in emergency situations.
- Preventive and predictive maintenance is performed as per schedule to prevent equipment failures and hazards.
- Plant operations are managed from a control room equipped with a Distributed Control System (DCS) for enhanced safety control.
- Lightning arresters, flame arresters for flammable storage tanks, spark arresters for vehicle exhaust, and proper earthing and bonding measures are in place.
- Flameproof and intrinsically safe fittings are provided and maintained to prevent ignition sources.
- A dedicated fire protection system is implemented to quickly respond to and control fire incidents.
- Waste is handled properly and disposed off through authorized agencies to prevent environmental and health risks.
- A permit-to-work system is adhered to control high-risk activities and ensure proper authorization.
- An incident reporting and investigation system is established to identify the causes of incidents and implement corrective actions.
- We celebrate Environment Day and Safety Week to promote awareness and commitment to safety and environmental responsibility.
- 5S methodology is implemented for workplace organization and efficiency.
- Internal and external safety audits are carried out regularly.
- Process safety management is initiated to systematically analyze and manage process hazards.

Through these measures, IGPL strives to create and maintain a workplace that prioritizes the safety and health of its employees.

13. Number of Complaints on the following made by employees and workers:

Complaint Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

There were no complaints from employees of workers in this financial year or the previous financial year.

14. Assessments for the year:

Assessments for the year	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

- Orthoxylene is main raw material and is highly flammable liquid. Vapour generation increases with increase in atmospheric temperature and which increases risk of fire. To overcome this issue, fixed roof tanks modified with internal floating roofs which reduces rate of evaporation, air gaps and protection against fire and explosion risks.
- To avoid the risk of fall hazard, Fall Arrester system has provided at Orthoxylene Sampling and Unloading stations.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?

Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Given that our value chain partners are majorly large-scale entities, we understand that they have established systems and processes in place to comply with statutory obligations, including the deduction and deposition of statutory dues. We also have a compliance clause in contracts with our partners requiring adherence to all statutory requirements, including the deduction and deposit of statutory dues. Non-compliance with these clauses may lead to contractual penalties or even termination of the partnership.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Employees	-	-	-	-
Workers	-	-	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

No

5. Details on assessment of value chain partners:

NIL

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

NIL

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The following is a step-by-step process done to identify stakeholders for IGPL.

- Identification of internal stakeholders: Internal stakeholders are those who have a direct connection to the Company, such as employees, shareholders, and management. Identify all internal stakeholders who may be affected by the materiality assessment.
- Identification of external stakeholders: External stakeholders are those who do not have a direct connection to the Company, but who are impacted by the company’s operations, such as customers, suppliers, regulators, and the local community.
- Prioritization of identified stakeholders: Prioritized stakeholders based on their level of interest in the assessment, as well as their level of influence over Delta Corp’s operations were finalized for further engagement for the materiality assessment process.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Customer meets, mailers, news bulletins, brochures, social media, website	Frequent and need basis	During the stakeholder engagement for materiality assessment, the key topics raised were ethical business practices and employee well-being, environmental sustainability and impact, responsible operations and accountability.
Supply Chain Logistics	No	Email, Telephone discussion, audio-video meets	Frequent and need basis	During the stakeholder engagement for materiality assessment, the key topics raised were anti-corruption and ethical practices of the company, health and safety of employees, forest & biodiversity, customer health and safety, environmental declaration of products.

Suppliers	No	Press Releases, Social Media, Website, Analyst meets, Analyst briefings, quarterly results, Annual General Meetings, BRSR Report, Financial Reports, email advisories, Intimation to stock exchanges, annual/ quarterly financials, and investor meetings/ conferences	Frequent and need basis	During the stakeholder engagement for materiality assessment, the key topics raised were employee well-being and rights, sustainability and responsible practices, stakeholder engagement and social responsibility.
Employees & Contract Workers	No	Direct & other communication mechanisms including mailers, Intranet, employee committees, engagement initiatives, newsletters	Continuous	During the stakeholder engagement for materiality assessment, the key topics raised were health and safety of employees, customer health and safety, adoption of best practices and innovative technologies environmental performance and responsible marketing and labelling.
Communities and CSR	Yes	Site visits, meetings, CSR projects discussion/ implementation and Inauguration	Frequent and need basis	During the stakeholder engagement for materiality assessment, the key topics raised were ethical business practices, employee well-being and fair treatment, environmental sustainability, stakeholder engagement and community development, customer relations and responsibility.
Bankers	Frequent and need based	Emails, meetings, conferences, telephonic discussions, consortium discussions	On need basis	During the stakeholder engagement for materiality assessment, the key topics raised were ethical and sustainable practices, employee well-being and fair treatment, transparency and accountability and customer focus and responsibility.
Investors	Frequent and need based	Emails, meetings, conferences, telephonic discussions, consortium discussions	On need basis	During the stakeholder engagement for materiality assessment, the key topics raised were sustainable operations and supply chain, employee well-being and development, stakeholder engagement and responsibility, sustainability and accountability.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

IGPL has established processes for consultation between stakeholders and the Board on economic, environmental, and social topics. In cases where consultation is delegated, relevant departments within the company are responsible for engaging with stakeholders on an ongoing basis. This approach ensures constant and proactive engagement with key stakeholders, enabling effective communication of strategies and performance. Feedback from these consultations is provided to the Board through various means. Additionally, the Company has conducted dedicated stakeholder engagement exercises, which resulted in a prioritized list of issues. This report was submitted to the Board for further action, and important issues identified by stakeholders were recognized as material for the company, leading to appropriate actions being taken.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, through materiality assessment enabled by stakeholder engagement, the Company engages with its stakeholders in terms of identifying and prioritizing the issues pertaining to economic, environmental, and social topics. The outcome is disclosed in this report which will be further utilized and linked with Company’s long-term strategy.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

- The Company has engaged with and taken actions to address the concerns of vulnerable and marginalized stakeholder groups through its CSR projects. These projects are designed to be sustainable, replicable, and continuously evolving, with the aim of empowering underprivileged sections of society and creating a balanced ecological base in nearby villages.
- The CSR projects encompass a wide range of areas that directly benefit vulnerable and marginalized stakeholder groups. These initiatives focus on providing basic infrastructure, social support, and improving the overall well-being of these communities. By engaging with the community and understanding their specific needs, the entity tailors its initiatives to address the concerns and challenges faced by these vulnerable groups.
- Through its CSR efforts, the entity aims to uplift and empower marginalized communities, enabling them to improve their socio-economic conditions and lead better lives. The entity recognizes the importance of inclusive development and actively works towards creating positive and sustainable impacts for these vulnerable stakeholder groups.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of Employees / workers covered (D)	% (D / C)
Employees						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Employees	-	-	-	-	-	-
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Total (A)	FY 2022-23 Current Financial Year				FY 2021-22 Previous Financial Year				
		Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	325	0	0%	325	100%	291	0	0%	291	100%
Male	313	0	0%	313	100%	281	0	0%	281	100%
Female	12	0	0%	12	100%	10	0	0%	10	100%
Other than Permanent	4	0	0%	4	100%	2	0	0%	2	100%
Male	4	0	0%	4	100%	2	0	0%	2	100%
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	173	0	0%	173	100%	170	0	0%	170	100%
Male	171	0	0%	171	100%	168	0	0%	168	100%
Female	2	0	0%	2	100%	2	0	0%	2	100%
Other than Permanent	311	311	100%	0	0%	363	363	100%	0	0%
Male	311	311	100%	0	0%	363	363	100%	0	0%
Female	-	-	-	-	-	-	-	-	-	-

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/salary/ wages of respective category (₹ lakhs per annum)	Number	Median remuneration/salary/ wages of respective category (₹ lakhs per annum)
Board of Directors (BoD)	3	20.15	1	19.04
Key Managerial Personnel (KMP)	4	100.08	0	-
Employees other than BoD and KMP	309	6.66	12	8.76
Workers	171	11.08	2	10.36

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

No, currently IGPL does not have a specific focal point or committee dedicated to addressing human rights impacts or issues caused or contributed to by the business. However, the Company acknowledges the significance of human rights and is fully committed to upholding them in all aspects of its operations.

To strengthen its commitment to responsible business practices, the Company is in the process of developing a comprehensive Human Rights Policy. This policy will encompass the identification, prevention, and mitigation of any human rights impacts associated with the Company's activities. It will also outline the establishment of a dedicated focal point or committee responsible for addressing human rights issues within the organization.

This initiative reflects the Company's dedication to promoting and respecting human rights throughout its value chain. IGPL strives to align its operations with internationally recognized human rights standards and will continue to enhance its practices in this domain. The Company aims to ensure that human rights considerations are integrated into its core business activities, fostering a culture of respect and responsibility.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

IGPL recognizes the importance of addressing grievances related to human rights issues and has established robust internal mechanisms to redress such grievances. We are committed to creating a transparent and inclusive work environment where all individuals feel safe and supported.

We have implemented an Open Door Policy that encourages employees to freely communicate their concerns or grievances related to human rights issues. This policy ensures that all employees, regardless of their position or level within the organization, have direct access to management or designated individuals to raise any issues they may encounter. We value open communication and are dedicated to addressing and resolving grievances in a fair and timely manner.

In addition to the Open Door Policy, we have a comprehensive Whistle Blower Protection Policy in place. This policy provides a secure and confidential reporting mechanism for employees and stakeholders to report any unethical or illegal activities, including human rights violations. It safeguards individuals who come forward with information and ensures that they are protected from any form of retaliation. We are committed to protecting the confidentiality and anonymity of whistle blowers and take appropriate action based on the information provided.

These internal mechanisms, including the Open Door Policy and Whistle Blower Policy, demonstrate our commitment to creating a culture of transparency, accountability, and respect for human rights within our organization. We have seen the positive impact of these mechanisms in fostering trust, encouraging the reporting of grievances, and enabling us to take prompt and appropriate action.

We will continue to review and enhance our internal mechanisms to ensure their effectiveness and alignment with international standards and best practices. Our goal is to provide a supportive and inclusive work environment where individuals can voice their concerns without fear of reprisal and where grievances related to human rights issues are addressed promptly and fairly.

By maintaining these established mechanisms, IGPL aims to uphold human rights principles and reinforce our commitment to responsible business practices.

6. Number of Complaints on the following made by employees and workers:

There were no complaints made by employees and workers on human rights.

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Mechanisms are in place to prevent adverse consequences to the complainant in cases of discrimination and harassment. The Company has established a Whistle Blower Policy, which provides employees with the opportunity to report complaints, improper practices, wrongful conduct, or any other concerns in good faith to the Competent Authority within the Company.

Under this policy, managerial personnel are strictly prohibited from taking any adverse personnel action against employees who make protected disclosures. The Company ensures that no unfair treatment is meted out to whistle blowers based on their reporting. Adequate safeguards are implemented to minimize any difficulties or victimization that the whistle blower may encounter as a result of making the protected disclosure.

The Company is committed to maintaining the confidentiality of the whistle blower’s identity to the extent possible and as permitted by law. Additionally, any other employee who assists in the investigation of the reported incident is afforded the same level of protection as the whistle blower.

These measures aim to create a safe and supportive environment for employees to come forward with their concerns, ensuring that they are protected from any negative consequences and encouraging a culture of accountability and fairness within the organization.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	No
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Not Applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Not Applicable

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the premises/office of the Company is accessible to differently abled visitors, in compliance with the requirements of the Rights of Persons with Disabilities Act, 2016. Ramps are provided to ensure convenience and accessibility for individuals with disabilities.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Not Applicable
Discrimination at workplace	
Child Labour	
Forced Labour/ Involuntary Labour	
Wages	
Others - please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total electricity consumption (A)	Turbine Generator - 186367.27 GJ Diesel Generator - 4499.96 GJ Maharashtra State Electricity Board - 5117.72 GJ	Turbine Generator - 181661.39 GJ Diesel Generator - 6778.12 Maharashtra State Electricity Board - 2082.71
Total fuel consumption (B)	Low Sulphur Heavy Stock (LSHS) - 241.78 GJ High Speed Diesel - 15.57 GJ	Furnace Oil - 66.20 GJ Low Sulphur Heavy Stock (LSHS) - 231.00 GJ High Speed Diesel - 21.00 GJ
Energy consumption through other sources (C)	Solar Captive generation - 391.04 GJ	--
Total energy consumption (A+B+C)	196633.34 GJ 192133.38 GJ	190840.42 GJ 184062.30 GJ
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	8177.48 Joules/Rs	9788.54 Joules/Rs
Energy intensity (<i>optional</i>) - the relevant metric may be selected by the entity	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA	NA
(ii) Groundwater	NA	NA
(iii) Third party water	MIDC - 1186640 KL	MIDC - 1226480 KL
(iv) Seawater / desalinated water	NA	NA
(v) Others	13220	3170
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	1199860 KL	1229650 KL
Total volume of water consumption (in kilolitres)	1199860 KL	1229650 KL
Water intensity per rupee of turnover (<i>Water consumed / turnover</i>)	5.11 KL/lakhs ₹	6.54 KL/lakhs ₹
Water intensity (<i>optional</i>) – the relevant metric may be selected by the entity	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

(Y/N) If yes, name of the external agency.

Yes, Eco Energy Solutions.

IGPL is committed to water conservation and has implemented several measures to reduce water consumption in our plants. One of the key strategies we've adopted involves the use of cooling water in our plant operations. Cooling water plays a crucial role in heat removal from the plant, and its temperature is regulated through evaporation techniques. However, this process increases the concentration of dissolved solids in the water, necessitating regular blowdowns to maintain these solids within specified limits.

To address this, we have invested in an innovative Electrolytic system for two of our towers, PA-2 and PA-3, at a capital investment of ₹ 52.53 lakhs for PA-2 and ₹ 45.00 lakhs for PA-3. This system circulates a portion of the cooling water through an electrolytic process, where direct current induces the precipitation of ions, primarily Calcium and Magnesium. These precipitated solids are continuously removed with a minimal amount of water, effectively reducing the dissolved solids in the circulating water. As a result, the need for cooling water blowdown is significantly reduced by 70%.

This initiative has led to an average water saving of 100 cubic meters per day from the PA-2 and PA-3 cooling towers. Encouraged by the performance of the Electrolytic system in these

towers, we have decided to extend this system to three other cooling towers, with a planned capital expenditure of 177.00 lakhs. This is a testament to our commitment to sustainable water management and our continuous efforts to enhance our environmental stewardship.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
NOx	Kg	57206.45	36748.20
SOx	Kg	63185.15	64809.40
Particulate matter (PM)	Kg	112357.95	129505.65
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	Kg	0	0
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	542518.22	547396.17
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	217163.59	222093.96
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tons of CO ₂ e/ ₹	3.23 * 10 ⁻⁵	4.09 * 10 ⁻⁵
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	--	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

(Y/N) If yes, name of the external agency.

No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes. The Company has Solar Captive generation that accounted to 110004 kWh of energy in the last financial year. We have also conducted life cycle assessment from cradle to grave of our products and identified the global warming potential of the products along with ways to reduce the emissions over its lifecycle.

We have also taken steps to reduce fugitive emissions of Orthoxylene (main raw material) by modifying roof tanks with internal floating roofs.

Similarly, to reduce frequent leakage observed from the caustic transfer line and subsequent GHG emissions through power consumption, transfer pump impeller was trimmed on characteristic curve.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0	0
E-waste (B)	0.340 MT	0.27 MT
Bio-medical waste (C)	0.018 MT	0.02922 MT
Construction and demolition waste (D)	NA	NA
Battery waste (E)	5.82 MT	0.430 MT
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	- 33.1 Empty barrels – 6.13 MT (1046 Nos.) - 35.3 Chemical sludge - 4.201 MT - 36.2 Spent carbon -37.86 MT - 37.2 Ash from incinerator – 2.65 MT - 1.6 Spent catalyst-23.93 MT - 5.1 Used or spent oil-5.2 MT - 15.2 Discarded asbestos 0.28 MT - 1.4 Organic residues-139.38 - 37.3 Concentration or evaporation residues-522.02 MT - 37.1 Sludge from wet scrubbers -0.37 MT - Discarded bags used for hazardous chemicals -1.3 MT - Phthalic acid -148.51 - 1.2 Tarry residues -3728.7 MT - By product Sodium Sulphate -18.88 MT - Spent Ion exchange resin – 4.32 MT	- 33.1 Empty barrels – 1228 No's. - 35.3 Chemical sludge -3.264 MT - 36.2 Spent carbon -9.69 MT - 37.2 Ash from incinerator – 6.25 MT - 1.6 Spent catalyst-55.94 MT - 5.1 Used or spent oil-16.8 MT - 15.2 Discarded asbestos-2.54 MT - 1.4 Organic residues-110.89 - 37.3 Concentration or evaporation residues-402.71MT - 37.1 Sludge from wet scrubbers -2.73 MT - Discarded bags used for hazardous chemicals -1.82 MT - Phthalic acid-19.32 - 1.2 Tarry residues -3613.2 MT
Other Non-hazardous waste generated (H) . Please specify, if any.	- Biological Sludge -103.92 MT - Insulation packaging material – 20.97 MT	- Biological Sludge from ETP – 178.34 MT - insulation, packaging materials -44.9 MT
Total (A+B + C + D + E + F + G + H)	5821.04 MT	5698.94 MT

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste		
(i) Recycled	NA	NA

(ii) Re-used	1.2 Tarry residue – 3730.39 MT	1.2 Tarry residues -3611.51 MT
(iii) Other recovery operations	NA	NA
Total	1.2 Tarry residue – 3730.39 MT	1.2 Tarry residues -3611.51 MT

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste		
(i) Incineration	342.089 MT	149.56 MT
(ii) Landfilling	692.65 MT	690.68 MT
(iii) Other disposal operations	Recycle -3740.3 MT	Recycle – 3630.7 MT
Total	4775.039 MT	4470.94 MT

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

We have implemented waste management practices to ensure proper handling, storage, and disposal of waste. We have dedicated waste storage sheds equipped with a leachate system to prevent any environmental contamination. Standard operating procedures (SOPs) are in place to guide employees on the appropriate methods for handling, storing, and disposing of waste.

All waste generated in our operations is managed in compliance with the regulations set forth by the Maharashtra Pollution Control Board (MPCB) and the Central Pollution Control Board (CPCB). We ensure that the disposal of waste is carried out through approved agencies authorized by these regulatory bodies.

To reduce the usage of hazardous and toxic chemicals in our products and processes, we have adopted a strategy focused on minimizing their usage and finding suitable alternatives. We strive to incorporate safer and environmentally friendly materials and substances in our production processes. Our approach includes conducting regular assessments of the chemicals we use and exploring opportunities to replace or eliminate hazardous substances.

Furthermore, we have implemented waste minimization practices to reduce the generation of hazardous waste. This includes optimizing our production processes, implementing recycling and reuse initiatives, and encouraging responsible resource management throughout our operations. We adhere to relevant regulations and guidelines for the safe management and disposal of hazardous waste, ensuring that it is handled by authorized agencies in accordance with applicable laws.

Our commitment to reducing the usage of hazardous and toxic chemicals and effectively managing associated wastes reflects our dedication to environmental stewardship and sustainability. We continuously evaluate and improve our practices to align with industry best practices and meet or exceed regulatory requirements.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal

regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Phthalic Anhydride Plant – V.	EIA Notification dated 14 th September 2006	06-10-2022	Yes	Yes	www.igpetro.com/sustainability

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format: NA.

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	Solar Captive generation – 396.01 GJ	
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	Solar Captive generation – 396.01 GJ	-
From non-renewable sources		
Total electricity consumption (D)	Turbine Generator – 186367.27 GJ Maharashtra State Electricity Board – 5117.72 GJ	Turbine Generator – 181661.39 GJ Maharashtra State Electricity Board – 2082.71

Total fuel consumption (E)	Low Sulphur Heavy Stock (LSHS) - 241.78 GJ High Speed Diesel - 15.57 GJ	Furnace Oil - 66.20 GJ Low Sulphur Heavy Stock (LSHS) - 231.00 GJ High Speed Diesel - 21.00 GJ
Energy consumption through other sources (F)	--	--
Total energy consumed from non-renewable sources (D+E+F)	191742.34 GJ	184062.30 GJ

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

2. Provide the following details related to water discharged:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NA	NA
- No treatment		
- With treatment – specify level of treatment		
(ii) To Groundwater	NA	NA
- No treatment		
- With treatment – specify level of treatment		
(iii) To Seawater	NA	NA
- No treatment		
- With treatment – specify level of treatment		
(iv) Sent to third parties	70839.90 KL	76441 KL
- No treatment	-	-
- With treatment – specify level of treatment	Activated Sludge Process	Activated Sludge Process
(v) Others	NA	NA
- No treatment		
- With treatment – specify level of treatment		
Total water discharged (in kilolitres)	70839.90 KL	76441 KL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Eco Energy Solutions.

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): **NA**

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Not applicable

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	70210.048	67633.548
Total Scope 3 emissions per rupee of turnover	tons of CO2e per ₹	3*10 ⁻⁶	3.6*10 ⁻⁶
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Furnace Oil is replaced with LSHS having low sulphur emissions.	-	SOx emissions reduced.
2	Online Continuous Emission Monitoring System is in place for all stacks.	-	In case of any stack parameter exceedance, precautionary steps are executed on first alarm itself.
3	Tarry residue generated is used as fuel having high calorific value.	-	Fuel consumption reduction.
4	Partial Zero Liquid Discharge plan implemented in ETP.	-	Discharge to CETP reduced from 686 m3/day to 220 m3/day. Recycle of treated effluent being used in Cooling Towers.
5	Orthoxylene tanks are converted to fixed roofs to internal floating roofs	-	VOC concentration has minimized.

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, IGPL has a business continuity and disaster management plan in place. The details of this

plan can be found in our Risk Management Policy, which can be accessed at the following web link: www.igpetro.com/Risk-Management-Policy This policy outlines our approach to identifying and assessing potential risks, implementing measures to mitigate those risks, and establishing strategies for business continuity in the event of a disaster or disruptive event. It covers various aspects such as emergency response procedures, crisis management, communication protocols, and recovery plans. By having this plan in place, we aim to ensure the resilience and continuity of our operations even during challenging circumstances.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

Not Applicable.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

4

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Chemical Council	National
2	Confederation of Indian Industries	National
3	Bombay Chamber of Commerce	State
4	Taloja Industrial Association	State

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Not applicable

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others - please specify)	Web Link, if available
1	Anti-dumping duty on imports of Phthalic Anhydride	Application filed with concerned tax department in accordance with customs tariff act 1975	Yes	Not applicable as government paid heed and implemented the policy in favor of IGPL.	https://www.dgtr.gov.in/sites/default/files/PAN%20ADD%20SSR.pdf

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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No Projects undertaken

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
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No Projects undertaken

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established mechanisms to receive and redress grievances of the community. These mechanisms prioritize the involvement of the community as equal partners in development and the implementation of CSR projects. The grievances and concerns raised by the community are actively addressed by the company officials through regular meetings and telephonic conversations. Additionally, the work progress is monitored by the community themselves, and upon completion, the responsibility for the projects is handed over to the beneficiaries. This approach ensures that the community’s voices are heard, and their grievances are appropriately acknowledged and resolved.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Directly sourced from MSMEs/ small producers	--	--
Sourced directly from within the district and neighbouring districts	--	--

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Not applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr. No.	State	Aspirational District	Amount spent (in INR)
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Not Applicable

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No): No
 (b) From which marginalized /vulnerable groups do you procure? Not Applicable
 (c) What percentage of total procurement (by value) does it constitute? Not Applicable
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
NIL		

6. Details of beneficiaries of CSR Projects:

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Gyan Shakti – Education (Vrindavan Schools support)	-	-
2.	Gyan Shakti – Skill Development Centre in collaboration with Tata Strive	325 Youths (after completion of the program)	100% (the target population is the villagers and marginalised youths in and around Talaja)
3.	Stree Unnati – Women Empowerment Project in collaboration with Saksham Foundation	700 women from 4 villages around Talaja (after the completion of the program)	100% (the target population are the women from 4 villages around Talaja mostly from vulnerable and marginalized segment)

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

IGPL has implemented a mechanism to effectively receive, address, and respond to consumer complaints and feedback. This mechanism follows a CAPA (Corrective Action and Preventive Action) process, which involves the following steps:

- Customers can send their complaints to the respective salesperson.
- The salesperson then raises the complaint with the relevant department in the plant, such as the Quality team or Warehouse team.
- The concerned team at the factory thoroughly investigates the complaint to identify the underlying cause.
- Based on the investigation, a CAPA sheet is prepared, outlining the necessary corrective actions and preventive measures to address the issue.

- The CAPA sheet is shared with the customer within a week, ensuring transparency and prompt response to their concerns.

This mechanism enables IGPL to address consumer complaints in a timely manner and take appropriate actions to improve its products and services.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Information about	As a percentage to total turnover
Environmental & social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	FY 2022-23 (Current Financial year)		Remarks	FY 2021-22 (Previous Financial year)		Remarks
	Received during the year	Pending resolution at the end of year		Received during the year	Pending resolution at the end of year	
Data privacy		NIL	-		NIL	-
Advertising		NIL	-		NIL	-
Cyber-security		NIL	-		NIL	-
Delivery of essential services		NIL	-		NIL	-
Restrictive Trade Practices		NIL	-		NIL	-
Unfair Trade Practices		NIL	-		NIL	-
Other		NIL	-		NIL	-

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, IGPL has a framework/policy on cyber security and risks related to data privacy. You can find the policy at the following web link
www.igpetro.com/wp-content/uploads/2023/06/IGPL_Cyber_Security_Policy.pdf

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

There was no reported incidents or open issue on the matter of cyber security or data privacy.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The information can be accessed through the official website of the entity at www.igpetro.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The entity takes steps to inform and educate consumers about the safe and responsible usage of products and/or services. This is achieved by providing Material Safety Data Sheets (MSDS) for all products. The MSDS contains detailed information about the potential hazards, safe handling practices, and proper usage instructions for the products. By providing MSDS, the entity ensures that consumers have access to the necessary information to use the products safely and responsibly.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes. Information about the Company's products is displayed on our website.

The entity also conducts customer feedback surveys as part of its ISO 9001:2015 standard to assess consumer satisfaction regarding its major products/services and operations.

5. Provide the following information relating to data breaches:

- a. Number of instances of data breaches along-with impact
- b. Percentage of data breaches involving personally identifiable information of customers

There are no reported data breaches.