

## **Quality, Environment, Occupational Health and Safety Policy**

IGPL is a manufacturer of Phthalic Anhydride, Benzoic Acid, Maleic Anhydride, and Diethyl Phthalate committed for providing a safe, healthy, and environmentally responsible workplace for our employees, contractors, visitors, and the community. We are dedicated to complying with all applicable governmental regulations, industry standards, and best practices. We will continuously monitor our performance through audits. We shall understand the changing customer / stakeholder requirements and strive for continual improvement in our systems, services, occupational health, safety, and environmental programs. We prioritize customer satisfaction and system enhancement through the implementation of ISO 9001:2015 and 14001:2015 standards.

Recognizing the environmental impact of industrial operations, we are committed to optimizing the resources and restoring ecological balance.

### **To achieve our goals, IGPL will:**

- Understand and fulfill customer needs through timely delivery of consistent, high- quality products.
- Establish and achieve environmental, occupational health, safety and quality system objectives and targets through effective communication, stakeholder engagement, participation and human resource management.
- Promote environment, occupational health, safety and quality awareness among employees, contractor and relevant stakeholders through trainings / communications.
- Equip employees with necessary safety equipment and personal protective gear.
- Conduct regular audits, risk assessments, and emergency drills to identify and implement improvements.
- Thoroughly investigate all incidents, including near misses, and implement corrective actions.
- Prioritize hazard prevention and risk mitigation to create a zero-incident workplace.
- Assess the impact on environment, occupational health, safety, and quality and foster a culture of continuous improvement supported by adequate resources.
- Integrate occupational health and safety performance into assessments and management of change.
- Prevent and control pollution within legal limits, minimize environmental impact and dispose of waste responsibly.
- Optimize resource utilization and maximize waste reduction, reuse, and recycling.
- Openly communicate this policy to all stakeholders and encourage feedback for improvement.

By adhering to these principles, IGPL aims to create a sustainable future for our business, employees, stakeholders and the environment.

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**The above policy was adopted by the Company effective 1<sup>st</sup> August, 2024 and endorsed by the Board of Directors at their meeting held on 3<sup>rd</sup> November, 2025**